(For the convenience of readers, the meeting minutes have been translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language shall prevail.)

Munsin Garment Corporation
Minutes of the 2026 Annual General Meeting
(Summary Translation)

Date and Time：9:00 a.m. May 26, 2026 (Tuesday)

Venue：8F, No. 18, Wuquan 6th Road, Wugu District, New Taipei City

Total outstanding shares of the Company: 64,626,878 shares. Total shares represented by Shareholders' presented in person or by proxy: 37,901,082 shares. (Including 1,608,169 votes casted electronically)

Percentage of shares held by Shareholders' present in person or by proxy: 58.64%

Directors present：At this meeting, six directors attended, namely LI CHIUN LIANG, GOTO KENJI, LI JIAN RUEY, HUANG BO CHEN (Convenor of the Audit Committee), JAN HUNG TU, and CHANG HUANG CHUN, which is more than half of the nine members of the board of directors.

Attendees：HSU SHU MIN (CPA -KPMG)

Chairperson：LI CHIUN LIANG　　　　Recorder：CHEN CHIEN MING

I. As the aggregate shareholding of the shareholders present in person or by proxy constituted aquorum, the chairperson called the meeting to order.

II. Chairperson Remarks：(Omitted)

III. Reports

(I) Please review the Company's 2025 Business Report and 2026 Business Plan.

Description：The Company's 2025 Business Report and 2026 Business Plan.

(Please refer to Attachment 1 of this handbook.)

(II) Please review the Audit Committee's Review Report on the 2025 Financial Statements.

Description：Audit Committee's Review Report.

(Please refer to Attachment 2 of this handbook.)

(III) Please review the report on the Company's distribution of employee bonuses and directors' remuneration in 2025.

Description：1. Handled in accordance with Article 19 of the Company's Articles of Incorporation.

2. The Company's pre-tax profit before deducting employee bonuses and directors' remuneration for 2025 was NT$336,731,876, of which 3%

or NT$10,101,957 was allocated as employee bonuses and 2% or NT$6,734,637 was allocated as directors' remuneration. The employee bonuses and directors' remuneration were all paid in cash.

3. The amounts above are the same as the estimated amounts that were recognized as expenses for the year.

(IV) Please review the report on the Company's distribution of cash dividends from 2025 earnings.

Description：1. Pursuant to Article 19-1 of the Articles of Incorporation, if all or a part of dividends is distributed in cash, it shall be decided by a majority vote in a Board meeting with at least two thirds of directors in attendance, and the decision shall be reported during a shareholders' meeting.

2. The Company's net profit after tax for 2025 was NT$255,913,971. The total amount of dividends to be distributed to shareholders is NT$232,656,761. Dividends will be distributed in cash at NT$3.6 per share, and calculated based on the number of shares held by shareholders according to the shareholder register on the record date for dividend distribution, rounded down to the nearest NTD. The chairman is authorized to adjust any fractional amounts less than NT$1 in consultation with a designated person.

3. The proposal has been approved by the Board of Directors and the chairman has been authorized to set another record date, ex-dividend date, and to handle relevant matters. Subsequently, if the dividend ratio changes due to changes in the number of outstanding shares of the Company, the chairman is also authorized to make all necessary adjustments.

(V) Please review the report on the Company's payment of remuneration to directors in 2025.

Description：1. The Company's policy, system, standard, and structure of remuneration to directors and independent directors is based on their duties, risk, and time input：

(1) Pursuant to the Articles of Incorporation, the Board of Directors is authorized to determine the remuneration to the chairman and directors based on their participation in the Company's operations, the value of their contributions, and prevailing rates in the industry.

(2) The Articles of Incorporation also stipulate that directors' remuneration shall not exceed 2% of the profit each year. The Remuneration Committee Charter stipulates that directors'

remuneration shall be paid in accordance with the Regulations for the Remuneration of Directors and Managers.

2. The Company's remuneration to directors in 2025 is calculated based on the Company's overall business performance and the directors' remuneration allocation mechanism stipulated in the Articles of Incorporation, as described below.
   (1) The Company's net profit after tax in 2025 increased by approximately 3% compared to 2024, and directors' remuneration increased by approximately 1% compared to the previous year, mainly due to the adjustment along with the Company's profitability. Furthermore, the chairman's salary and directors' transportation subsidies are fixed amounts that were not adjusted this year. Therefore, the overall increase in directors' remuneration is lower than the growth rate of after-tax net profit, which is reasonable.

   Changes in After-Tax Profit and Remuneration：

Item	After-tax profit (loss)	Remuneration for directors	Remuneration for directors (including remuneration received as an employee)
2024	248,074,240	13,902,642	17,567,662
2025	255,913,971	14,084,917	19,299,987
Change as a percentage	3%	1%	10%

   (2) In addition, director's remuneration (including remuneration received as an employee) increased by approximately 10% compared with the previous year, which was mainly due to directors concurrently serving as managers, and not due to adjustments to the directors' remuneration policy or payment standards.
   (3) Overall, the amount of remuneration to the Company's directors is closely related to the Company's business performance, the directors' level of participation, and the risks of their duties, and has been reviewed and approved by the Remuneration Committee and the Board of Directors, which is reasonable.
3. Details of remuneration to individual directors.
   (Please refer to Attachment 3 of this handbook)

IV、Acknowledgments

【proposed by the Board of Directors】

Agenda：Please acknowledge the Company's 2025 financial statements, business report, and earnings distribution.

Description：1. The Company's 2025 financial statements have been audited by KPMG International Cooperative Certified Public Accountants Chen Yi Chun and Hsu Shu Min, who issued an audit report containing an unqualified opinion. The audit report, along with the business report and statement of earnings distribution, were approved by the Board of Directors and reviewed by the Audit Committee.

2. Independent Auditor's Report and 2025 Financial Statements. (Please refer to Attachment 4 of this handbook)

Munsin Garment Corporation
2025
Distribution of earnings

Unit: NTD

Item	Amount	
Undistributed earnings at the beginning of the period		25,530,736
Plus: Changes in the current period due to remeasurements of the defined benefit plan	309,218	
Plus: After-tax net profit of the current period	255,913,971	
The net profit after tax of the current period plus items other than net income of the current period are included in the undistributed earnings of the current year		256,223,189
Minus: 10% legal reserve		(25,622,319)
Plus: Reversal of special reserve		97,654
Distributable earnings in 2025		230,698,524
Accumulated distributable earnings		256,229,260
Items for distribution		
Shareholder dividends		
The proposed cash dividend is NT$3,600 per thousand shares	(232,656,761)	
Total amount to be distributed		(232,656,761)
Undistributed earnings at the end of the period		23,572,499

Chairman: Li Chiun Liang　President: Goto Kenji　Head of Accounting: Liu Tzu Yuan

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results：Shares represented at the time of voting：37,901,082 votes.

Voting results*	% of the total represented share present
Votesinfavor：37,784,137votes (1,491,224votes)	99.69
Votes against：53,319votes (53,319 votes)	0.14
Votes abstained/No votes：63,626 votes (63,626 votes)	0.16

V、Discussions

【proposed by the Board of Directors】

Agenda : Please discuss the proposal to amend the "Procedures for Acquisition or Disposal of Assets."

Description：The Company's Procedures for Acquisition or Disposal of Assets were amended in accordance with the Regulations Governing the Acquisition and Disposal of Assets by Public Companies, in order to meet the needs of actual operations. The attached comparison table of amended articles is as follows：

Munsin Garment Corporation
Comparison of the Procedures for the Acquisition or Disposal of Assets
Before and After Amendment

Article	After amendment	Before amendment	Description
Article 8	Standard for announcement and reporting (Omitted) IV. Where the equipment or right-of-use asset thereof for business use are acquired or disposed of and the transaction counterparty is not a related party, and the transaction amount meets reaches NT$500 million or above. (Omitted)	Standard for announcement and reporting (Omitted) IV. Where the equipment or right-of-use asset thereof for business use are acquired or disposed of and the transaction counterparty is not a related party, and the transaction amount meets any of the following criteria: (I) Where a public company's paid-in capital is less than NT$10 billion and the transaction amount reaches NT$500 million or above. (II) Where a public company's paid-in capital reaches NT$10 billion or above and the transaction amount reaches NT$1 billion or above. (Omitted)	Adjusted to meet needs in actual operations

RESOLVED, that the above proposal be and hereby was approved as proposed.

Voting Results：Shares represented at the time of voting：37,901,082 votes.

Voting results*	% of the total represented share present
Votesinfavor：37,779,377votes (1,486,464votes)	99.67
Votes against：52,589votes (52,589 votes)	0.13
Votes abstained/No votes：69,116 votes (69,116 votes)	0.18

VI、Extempore motions：None

VII、Adjournment The meeting was adjourned at 9:19 AM on May 26, 2026.

Note: No questions were asked by shareholders at 2026 Annual General Meeting.

(The minutes of the AGM only summarize key points and resolution results. The full meeting content, procedures, and shareholders' remarks are subject to the official audiovideo recording.)