

I. Company Overview

- · Company Profile:

Establishment : July,1977

OTC-listed Date : May,2004

Stock code : 2916

Capital : NT\$ 646,268,780

Number of Employees : About 690

President : LI CHIUN LANG

General Manager : GOTO KENJI

Accounting Visa Agency: KPMG

Stock Agency : Grand Fortune Securities Co.,Ltd.

二、Main Operation:

- **Manufacturing and trading of all kinds of ready-to-wear knitwear.**
- **OActing as an agent for domestic and foreign manufacturers in relation to product distribution, bidding and quotation business.**
- **OAn overview of the import and export business companies related** to the preceding paragraph.

Company agent brands















NARACAMICIE



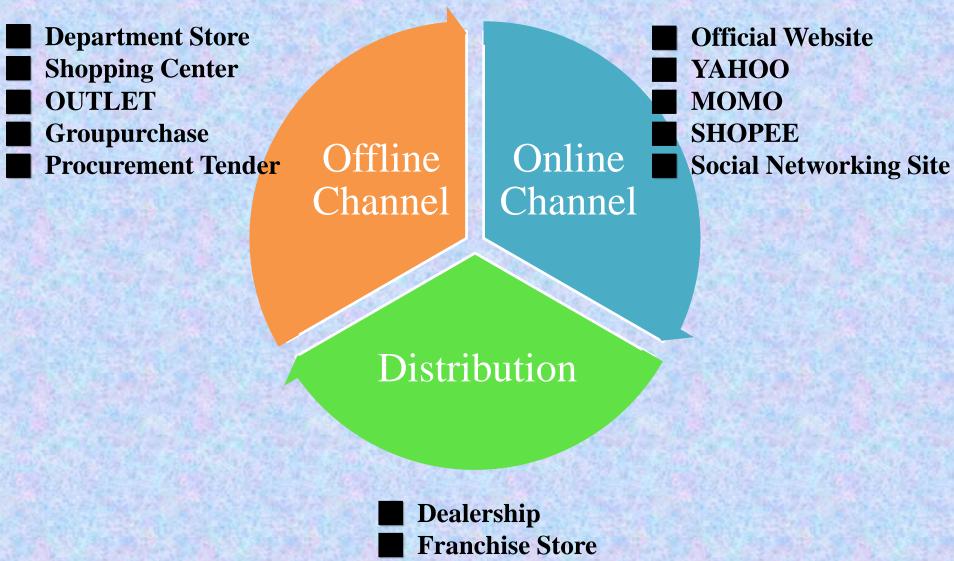




POU DOU DOU



The company's all-round channels

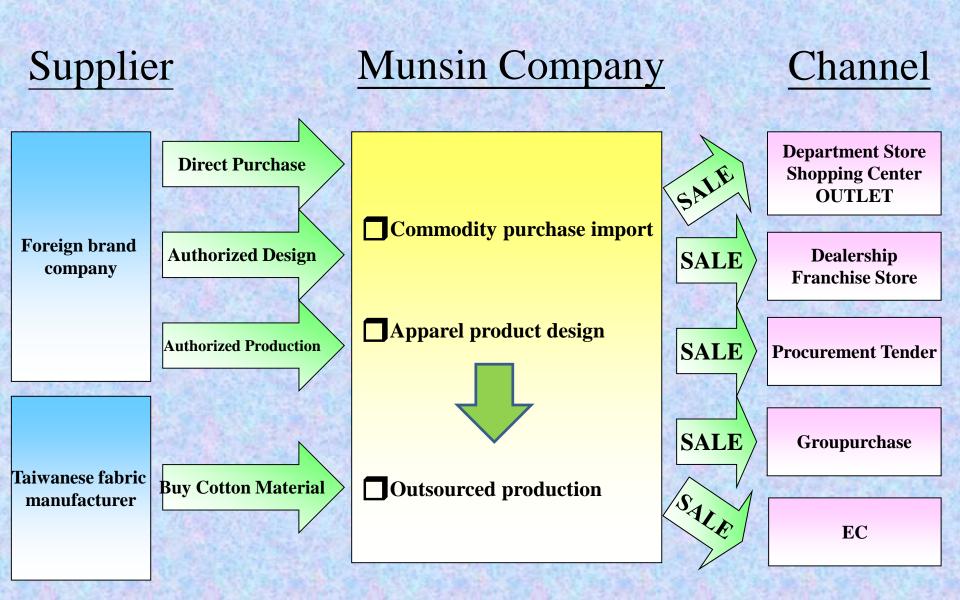


II. Industry Overview							
major department stores		Stores					
新光三越 SHIN KONG MITSUKOSHI Rt: http://www.skm.com.tw		□ Taipei Xinyi Place : A4,A8,A9,A11 □ Taipei Station □ Taipei Diamond Towers : 1,2 □ Taipei Tianmu □ Taipei Nanxi : 1,3 □ Taoyuan Station □ Taichung Zhonggang □ Chiayi Chuiyang □ Tainan Place : 1,2 □ Tainan Xiaobeimen □ Tainan Zhongshan □ Kaohsiung Zuoying □ Kaohsiung Sanduo □ Kaohsiung SKM Park					
這東百貨 FAR EASTERN DEPARTMENT STORES	12	□FEDS Xinyi A13 □Mega City Banqiao Store □Banqiao Store □Taoyuan Store □FEDS Zhubei □Hsinchu Store □Top City Taichung Store □Chiayi Store □Tainan Store □Tainan Gongyuan Store □Kaohsiung Store □Hualien Store					
文 遠東 sogo	7	□ Taipei Zhongxiao Store □ Taipei Fuxing Store □ Taipei Tianmu Store □ Taipei Garden City □ Zhongli Store □ Hsinchu Store □ Kaohsiung Store					
MITSUI OUTLET PARK	3	□Linkou Store □Taichung Port Store □Tainan Store					
漢神百貨	3	□ Taichung Intercontinental Mall □ Kaohsiung Chenggong store □ Kaohsiung Arena store					
other	LaLaport · Breeze · Dayeh Takashimaya · Miramar Entertainment Park · Uni-UStyle · Qsquare · Leeco Outlet · Global Mall · TaiMall · MetroWalk · Gloria Outlets · Pacific · Kuang San SOGO · Chung Yo · Lihpao · Sunshine						

Gloria Outlets · Pacific · Kuang San SOGO · Chung Yo · Lihpao · Sunshine

Plaza · Nice Plaza · Talee · Dollars Mall · Dream Mall · E-Da Outlet · ...

Upstream and Downstream Relationships







Brand Ambassador

One Day Manager

Fashion Show

Dressing Lecture

Advertising Exposure

Fan Club Activities



Production and Sales Overview

Unit: In thousand NTD

Marketing Channel /Operating Revenue	2024	2023	2022
Goods sold directly to customers. (ex. Counter/EC/Franchise Store)	1,834,476	1,751,336	1,515,326
Products sold through distributors. (ex. Dealership)	68,787	72,678	46,404
Other (ex. Indirect Materials/External orders /third-party manufacturers)	16,903	14,243	14,127
Total	1,920,166	1,838,257	1,575,857

Source: Annual Report

IV. Financial Overview

Consolidated Profit and Loss

Item	2024	2023	2022	
Operating revenue	1,920,166	1,838,257	1,575,857	
Operating gross profit	1,041,483	973,833	812,604	
Operating income	277,428	280,056	209,900	
Net income after tax	248,074	252,036	179,727	
Item	2024	2023	2022	
Earning Per Share (NTD)	4.19	4.61	3.29	

10

Unit: In thousand NTD

Operating Gross profit



11

The Company's dividend policy, in line with financial planning, Cash Dividend sets aside no less than 50% of the distributable earnings for the Unit: NTD year as dividends to shareholders each year.

Dividend Year	2020	2021	2022	2023	2024
Distribution per share	1.5	2.2	3.0	4.0	3.6



V.Performance Recognition

Selected as the 2025 **Taiwan** Best-in-Class **Companies** by the **Taiwan Institute of** Directors.

2025 Taiwan Best-in-Class Companies 中堅潛力企業(7/7)

		股票		公司英文簡稱	市場別	產業別	市值 (億台幣)	2022-2024年		
	排名	代碼						營收複合 年均成長率	平均 營業利益率	平均股東權益 報酬率
	146	8476	台境*	TESC	TSE	資源回收	39	-26%	22%	26%
	145	6171	大城地產	TACHENG	отс	建設	39	-3%	27%	20%
	147	6538	倉和	Brave Screen	отс	光電及I/O	39	22%	18%	15%
	148	1783	和康生	МВІ	TSE	醫療耗材	39	6%	24%	13%
	149	7556	意德士	Yeedex	отс	電子設備	38	8%	21%	15%
	150	3046	建碁	Aopen	TSE	電腦及週邊	38	44%	3%	22%
	151	8049	晶采	Ampire	отс	光電及I/O	38	-26%	18%	18%
	152	4527	方方土霖	KL	отс	家電製品	37	10%	9%	16%
	153	4747	強生	JCP	отс	藥	37	11%	16%	6%
	154	2755	揚秦	YoungQin	отс	餐飲飯店	37	16%	8%	20%
	155	3093	港建*	ткк	отс	電子設備	36	-28%	19%	26%
	156	6122	擎邦	KPEC	отс	營造	36	30%	8%	19%
	157	6881	潤德	RTD	отс	工程承攬	36	37%	12%	29%
	158	6855	數泓科	Eclatorq	отс	機械	35	18%	30%	22%
	159	5493	三聯	Sanlien	отс	電子設備	34	9%	7%	15%
	160	2916	滿心	Munsin	отс	百貨批發	33	10%	14%	20%
Ī	161	4138	曜亞	DMT	отс	化妝美容	33	10%	15%	13%
	162	4588	玖鼎電力	Arch Meter	TSE	電機製品	33	22%	21%	25%
	163	4911	德英	G&E	отс	藥	32	96%	34%	8%
	164	2364	倫飛	Twinhead	TSE	電腦及週邊	32	16%	6%	28%
	165	7747	昕奇雲端	GCS	REG	資訊服務	32	28%	9%	20%
	166	6651	全宇昕	CYSTEK	отс	半導體	31	-8%	19%	23%
	167	4760	勤凱	Ample	отс	電子零組件	31	27%	13%	16%
	168	6909	創控	тст	REG	電子設備	30	12%	16%	15%
	169	3226	龍鋒	LFA	отс	汽車組件	30	-3%	17%	20%

The CRIF
2025 Taiwan
Large
Enterprise
Ranking
TOP 5000

248

新北市五股區五權六路18號

滿心企業股份有限公司

李俊良 董事長 親啟

【TOP5000 企業排名通知函】3A-563



李俊良 董事長,您好:

久仰 貴公司聲名遠播!回望 2024年,各國央行利率調降、人工智慧供應鏈需求強勁,台灣企業因勢利導,加速鏈結各國供應商,奠定企業在地永續經營基礎,國內 5000 大企業營收飛越 43 兆門檻創近五年新高,營收成長 7.79%穩健上揚。尤其 貴公司在您卓越的經營領導下,業績蒸蒸日上,再度榮登 CRIF 中華徵信所~

2025 年版「台灣大型企業排名 TOP5000」

公民營企業混合排名:第1650 名

製造業營收淨額排名:第 813 名

成衣及服飾品業:第11 名

CRIF 中華徵信所「台灣大型企業排名」走過半世紀,一路嚴謹詳實記載台灣大型企業的發展 軌跡!今年為第五十五年出版,嶄新調查全新扉頁。特打造「TOP5000 大型企業」水晶琉璃獎座, 加贈【貴司企業簡易報告】以見證 貴公司傑出之經營。敬邀 鈞座持續珍藏專屬之水晶琉璃獎座 及 2025 年「台灣大型企業排名 TOP5000」新書。

謹以最誠摯之心,敬祝 貴公司業務興隆,萬事如意!

順頌

商祺

CRIF中華徵信所

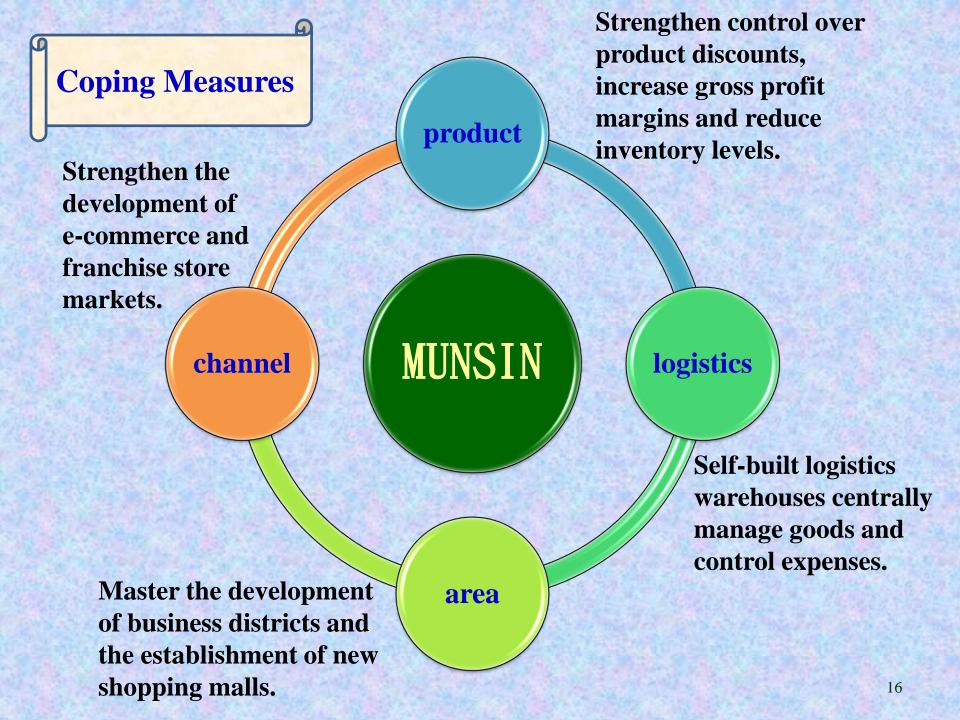
總經理

2025年7月01日

VI.Future Prospect

Face

- 1.Exchange rate fluctuations affect the cost of imported goods.
- 2. The increase in basic wages and labor insurance premiums has increased the burden on employers and workers.
- 3. Costs for counter decoration, domestic logistics, packaging materials, etc. have increased.
- 4. Prices are rising and people's spending power is weakening.



Conclusion



MUNSIN has been operating in the department store industry for more than 40 years, during which time it has accumulated a lot of valuable industry experience.

In response to changes in the environment, we have been diligently improving our business strategies to maintain our market competitiveness.

Thank you for your support in the past, and hope you will continue to support us in the future.

17

~Thanks for listening~